

Environmental Policy Statement

Newmor Wallcoverings is a professional and environmentally conscious organization, which acknowledges the impacts that our operations may have on the environment. The clear objective of Newmor Wallcoverings is to minimise any impact on the environment through:

- a) Preventing pollution, reducing waste and ensuring, where practical and applicable, that measures are implemented to protect and preserve natural habitats;
- b) Considering the effects that our operations may have on local society;
- c) Taking action to eliminate or reduce any potentially adverse environmental impacts through the introduction of objectives and targets which adhere to the organisation's strategic direction;
- d) Promoting environmental consciousness among our suppliers, contractors and partners through implementation of operational procedures and a supplier code of conduct;
- e) Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner;
- f) Ensuring effective and expedient incident control, investigation and reporting;
- g) Committing to the usage of raw materials from sustainable sources where possible;
- h) Using recycled materials and fully recycling any materials in house wherever possible and reducing the amount of waste going to landfill;
- i) Only sourcing materials from suppliers with similar levels of environmental commitment, where possible;
- j) Conserving valuable resources throughout the company such as water and energy, where possible.

Managerial and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given sufficient consideration in the planning of day-to-day supervision of all working practices.

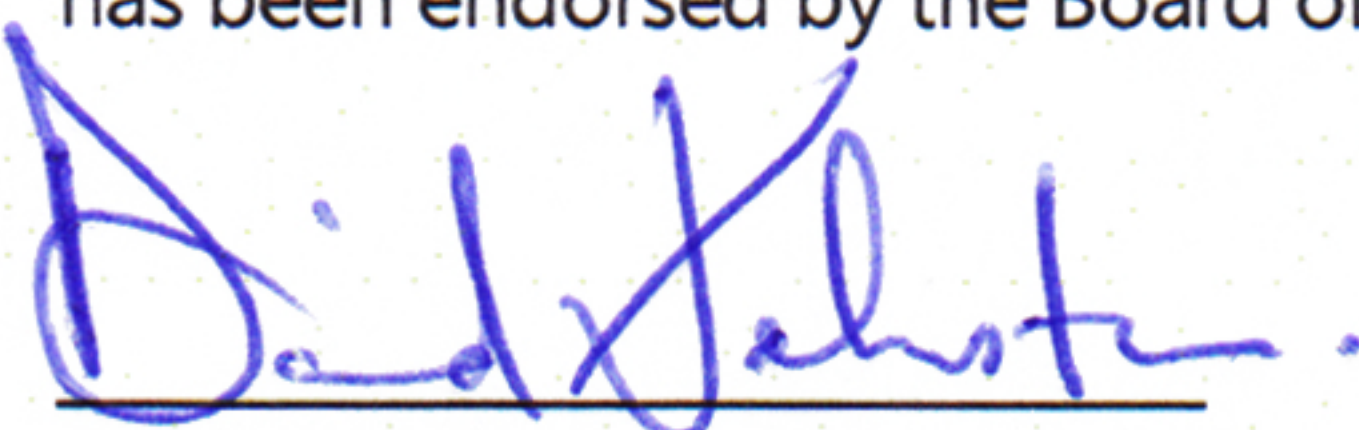
Newmor Wallcoverings will continue with full compliance to the duties placed upon it by legislative requirements, in addition to compliance with the requirements and duties set out by the relevant legislative bodies. As part of Newmor Wallcoverings' commitment to the highest level of environmental management and continual improvement, the Company is working towards an environmental management system compliant with ISO 14001:2015.

All employees and sub-contractors are expected to cooperate and assist in the implementation of this policy. This will be done whilst ensuring that their own work is carried out without risk to themselves, others or the environment which includes the cooperation with management on any matter deemed to be related to any of the above.

Newmor Wallcoverings will put in place all practical steps to ensure that potential risks and hazards to the environment are identified and that suitable, effective and preventative control measures are implemented. All employees will be provided with the necessary resources, equipment, information, instructions and training to fulfil this policy's requirements.

Newmor Wallcoverings will give preference to FSC/PEFC certified sources and will actively work to monitor the certification of our suppliers. This will be achieved through infrastructure established from the ISO 9001 certification already attained.

The Directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the activities of the Company. This policy has been endorsed by the Board of Directors which gives full support to the implementation.



David Johnston,
Managing Director
Newmor Wallcoverings

Date: 20th Dec 2019.